

THE SCHOOL BOARD OF
ESCAMBIA COUNTY, FLORIDA

MINUTES, FEBRUARY 19, 2013

The School Board of Escambia County, Florida, convened in Regular Meeting at 5:30 p.m., in Room 160, at the J.E. Hall Educational Services Center, 30 East Texar Drive, Pensacola, Florida, with the following present:

Chair: Mr. Jeff Bergosh Vice Chair: Mrs. Linda Moultrie

Board Members: Mr. Gerald W. Boone (*not present*)
Mrs. Patricia Hightower
Mr. Bill Slayton

School Board General Counsel: Mrs. Donna Sessions Waters

Superintendent of Schools: Mr. Malcolm Thomas

Meeting was advertised in the *Pensacola News Journal* on January 31, 2013 - Legal No. 1589694

INVOCATION AND PLEDGE OF ALLEGIANCE

Mr. Bergosh began by thanking on behalf of the School Board, the career-tech vocational students from Pine Forest High School, Escambia High School, Workman Middle School, and the George Stone Center for the “excellent” refreshments they had provided. He then welcomed everyone in attendance to the regular monthly meeting of the Escambia County School Board for February 2013. Mrs. Linda Moultrie, Board Member, District III introduced Mr. Winston Foster, art teacher at Workman Middle School, who delivered the invocation. Mrs. Moultrie then introduced her grandson Antarius Moultrie, a student at Beulah Academy of Science, who led the Pledge of Allegiance to the Flag of the United States of America.

PUBLIC FORUM

(Supplementary Minute Book, Exhibit “A”)

Mr. Bergosh called for Public Forum at 5:33 p.m. He invited anyone who wished to speak in Public Forum to fill out the appropriate form and turn it in at the front of the room. Mr. Bergosh explained that the purpose of the Public Forum was to give members of the public the opportunity to address the School Board on any issue pertaining to education. He noted that neither School Board Members nor the Superintendent would be compelled to respond to the speakers; however, their concerns would be noted and if appropriate they would be referred to the appropriate staff.

- James Nims, Jr., speaking as an individual, addressed the School Board with comments and questions regarding juvenile justice in Escambia County. Mr. Nims was concerned that data* had shown that 442 kids were arrested in Escambia public schools. the following issues: (1) the book entitled *My American Journey* by Colin Powell; (2) the proposed establishment of a School Marshal program; and (3) the recent public hearing of the Escambia County State Legislative Delegation. *A *handout outlining this data was provided to School Board Members and the Superintendent by Mr. Nims.*
- Bob Sidoti, representing the Society of American Military Engineers (Pensacola), informed the School Board of a scholarship opportunity for a graduating senior who was interested in pursuing a college degree in architecture of engineering. Mr. Sidoti said that additional information was available at the Society’s webpage: <http://pensacola.same.org>
- Ellen Crow, representing Escambia Education Association (EEA), District V, addressed the School Board regarding contract negotiations. She noted that the bargaining group had made a “very reasonable” counter offer of \$5 million to the School District’s offer. She also noted that employees were very anxious to have their contract settled. Ms. Crow urged the School Board to settle the contract.
- Stephanie Gaffney, speaking as an individual, addressed the School Board regarding insurance for School District employees. Ms. Gaffney informed the School Board of a specific situation that she had recently experienced with regard to her insurance plan as it related to a refill on prescription medication. *A *handout*

was provided to School Board Members and the Superintendent by Ms. Gaffney. Mr. Bergosh pointed out that the handout Ms. Gaffney had provided would be considered a public record and he questioned whether she really wanted her personal information filed in the School Board's record. Ms. Gaffney said she had no issue with the information she provided becoming part of the record of this meeting. The Superintendent said that he would follow-up with Ms. Gaffney regarding the situation that she had described.

- Gloria Quesada, speaking as an individual, addressed the School Board regarding salaries for the School District's Educational Support Personnel (ESP) employees. She questioned whether the School Board had plans to increase the salaries for ESP employees in the near future. Ms. Quesada said that she had researched other school districts of similar size as Escambia County and found that they had higher salaries. She said she would like to see the School Board to increase the salaries for ESP's so we can compete with other states.

I. CALL TO ORDER/ADOPTION OF AGENDA

Mr. Bergosh called the Regular Meeting to order at 5:48 p.m. The Superintendent noted the corrections, amendments, and deletions as outlined on the agenda. Mr. Bergosh asked if all School Board Members had had ample opportunity to review the changes and whether they were comfortable moving forward with the agenda as amended. Mr. Bergosh advised that Section 120.525(2), Florida Statutes and School Board Rule 1.06(5) required that changes made to an agenda after publication be based on a finding of good cause, stated in the record, and affirmed by a vote of the School Board. Mr. Bergosh called for a motion stating that the changes to the February 19, 2013 Regular Meeting agenda had been made for good cause. Motion was made by Mr. Slayton, seconded by Mrs. Moultrie and approved 4 to 0, with Mr. Boone absent for vote. Mr. Bergosh called for a motion to adopt the agenda (*as amended*). Motion was made by Mrs. Moultrie, seconded by Mr. Slayton and approved 4 to 0, with Mr. Boone absent for vote.

II. COMMITTEE/DEPARTMENTAL REPORTS

1. PTA Presentation

Ms. Deanna Neal, President of the Escambia County Council PTA (ECCPTA), gave a brief report on the recent and upcoming events and activities of the PTA.

2. Stellar Employee Recognition

The Superintendent made the following announcement: *It is my pleasure this evening to announce the first Stellar Employee for the month of February - Mrs. Kathy Smith. Kathy Smith has been with the District for 30 years. For the past three (3) years, Mrs. Smith has served as teacher-on-special assignment, the District's Coordinator of Alternative Certification and the Great Beginnings Programs. Mrs. Smith is responsible for training, evaluating, and helping to direct a minimum of 25 teachers towards getting their teaching certification each year. And this is no small task! When the new Race to the Top teacher evaluation system as well as the revised Professional Development Program and the START Program all came into being, Mrs. Smith added these components to her responsibilities. Through Mrs. Smith's diligence, not only did she create, but she continues to maintain, a massive database of schools, novice teachers, areas of certification and teaching assignments, consulting teacher assignments, certification status and program completion components. In addition, Mrs. Smith works in unison with other teachers-on-special-assignment in the professional learning to plan and deliver training events on the Danielson Framework, the E3 leadership training, plus a host of other trainings. Mrs. Smith personifies many of our District's employee standards of behavior. Mrs. Smith models great customer service and is a true professional who holds herself to high standards of pride, teamwork, stewardship and accountability. Mrs. Smith exemplifies the pillars of people and service. It is for these reasons that we are proud to call her our Stellar Employee for the month of February.* The Superintendent and School Board congratulated Mrs. Smith for being chosen as the Stellar Employee for the month of February. Mrs. Smith received a plaque from the School District and a check in the amount of \$100 from Members First Credit Union.

3. 2012 USMC Toys for Tots Campaign

Due to operational commitments and constraints, Master Gunnery Sergeant Bobby Tagle and Gunnery Sergeant Travis James were unable to attend this meeting. At their request, Mr. Norm Ross, Deputy Superintendent, read the following letter into the record of this meeting:

Dear Friend of Toys for Tots,

This year's Toys for Tots Campaign is now officially over. We had another very successful year. Thanks to the many businesses, donors, and volunteers in Pensacola and Santa Rosa County that supported the Toys for Tots program we wish to make note of all of your efforts and for the difference you make each year at Christmas time for children in our Counties. It is through your contributions and generosity that we achieve our mission each year in ensuring "every child has a Christmas."

This letter is intended to convey our sincere thanks for having received the most valuable commodity of all, your time. The efforts, the toil and the selflessness which were on display throughout the 2012 Toys for Tots campaign have resulted in creating that which is most important, happy and grateful children and the parents who raise them.

Without your involvement, these families, most of whom had not the means of providing their children with a Christmas, were instead afforded the ability to wake and find gifts of toys given wholly by those who live and work in and around Pensacola. The pride that we have in providing this service year in and year out is made possible only through contributions from individuals, businesses and community organizations who feel as we do, that with team work and a common goal, children can receive love and genuine caring at a time in our Nation's history when it is urgently needed.

We will continue forward with this mission as we have since 1947. The costs associated with the Marine Corps Reserve Toys for Tots program; to plan, coordinate and execute the delivery of over 35,000 toys to 9,900 children this year is not only worthwhile, it is proof that Escambia and Santa Rosa County is a community that is both altruistic and nurturing. We seek to preserve the dignity of others who find themselves in need and the letters and thanks which pour in are irrefutable evidence of the effect your continued compassion has every Holiday Season.

Please accept the enclosed Certificate of Appreciation for your efforts and once again, thank you for coming aboard, for helping us to help others and in closing, we want you to feel as proud as we are in exceeding expectations and delivering happiness and joy to so many.

Semper Fi,

*Bobby Tagle, Master Gunnery Sergeant, USMC
Toys for Tots Coordinator*

Mr. Ross said that the School District had received a plaque from the USMC which would be on display in the Superintendent's Office.

4. One-Half Cent Sales Tax Watchdog Quarterly Report (Supplementary Minute Book, Exhibit "B")

Ms. Ashley Bodmer, Chairman of the One-Half Cent Sales Tax Watchdog Committee, gave a brief review of the committee's Quarterly Report.

5. National FFA Week Resolution

The Superintendent read the following resolution:

WHEREAS, FFA (formerly Future Farmers of America) and agricultural education provide a strong foundation for the youth of America and the future of the food, fiber, and natural resources systems; and

WHEREAS, the FFA promotes premier leadership, personal growth, and career success among its members; and

WHEREAS, the FFA and agricultural education ensure a steady supply of young professionals to meet the growing demands in the science, business, and technology of agriculture; and

WHEREAS, the FFA motto, "Learning to Do, Doing to Learn, Earning to Live, and Living to Serve," gives direction of purpose to these students who take an active role in succeeding in agricultural education; and

WHEREAS, the FFA promotes citizenship, volunteerism, patriotism, and cooperation; and

WHEREAS, the Escambia County FFA Programs shall observe National FFA Week, February 16-23, 2013;

NOW, THEREFORE, BE IT RESOLVED, that the members of the School Board of Escambia County, Florida, by this resolution, recognize and commend the Escambia County National FFA Organization members, their advisors, school

administrators, parents, and all who support, promote, and encourage these students of agriscience education on the occasion in observance of

NATIONAL FFA WEEK

February 16-23, 2013.

BE IT FURTHER RESOLVED, that a copy of this resolution be spread upon the minutes of the regular meeting of said Board and that a copy be tendered to Lesa Morgan, Director, Workforce Education.

Motion was made by Mr. Slayton and seconded by Mrs. Hightower, to adopt a resolution in observance of National FFA Week (February 16-23, 2013). Motion carried 4 to 0, with Mr. Boone absent for vote.

6. Military Recognition Day Resolution

The Superintendent read the following resolution:

WHEREAS, the first Navy volunteer program was established between Naval Air Station Pensacola and the School District of Escambia County, Florida, in 1983; and

WHEREAS, over 20 military commands have established partnerships with local schools in the School District of Escambia County, Florida; and

WHEREAS, the men and women who serve in the armed forces provide countless hours of volunteer service each year to students and teachers; and

WHEREAS, military personnel from the Army, Navy, Air Force, Coast Guard, and Marines stationed at Corry Field participate as tutors with fourth and fifth grade students in the Saturday Scholars Program, which is the longest active Saturday Scholars Program in the country; and

WHEREAS, military volunteers serve as Youth Motivator Mentors and are matched one-on-one with students and spend one hour a week at the schools; and

WHEREAS, military men and women who volunteer in our schools are an integral part of the education of our students;

NOW, THEREFORE, BE IT RESOLVED, that the members of the School Board of Escambia County, Florida, by this resolution, recognize and proclaim February 21, 2013 as

MILITARY RECOGNITION DAY

BE IT FURTHER RESOLVED, that a copy of this resolution be spread upon the minutes of the regular meeting of said Board and that a copy be tendered to A.J. Gallardo, President, Pensacola Council of the Navy League.

Motion was made by Mr. Bergosh and seconded by Mrs. Hightower, to adopt a resolution recognizing and proclaiming February 21, 2013 as Military Recognition Day. Motion carried 4 to 0, with Mr. Boone absent for vote.

7. Career and Technical Education Month Resolution

The Superintendent read the following resolution:

WHEREAS, profound economic and technological changes in our society place more challenging responsibilities on our education system; and

WHEREAS, the efforts of career and technical educators, businesses and industries stimulate our local economy and nation, by preparing graduates for careers that are projected to experience the largest and fastest growth in the next decade; and

WHEREAS, career and technical education serves as the backbone of a strong, well-educated workforce and contributes to America's leadership in the international marketplace; and

WHEREAS, more than 570,000 secondary job preparation and postsecondary career and technical education students in Florida engage in this type of meaningful education; and

WHEREAS, secondary schools, 28 Florida colleges and 47 technical centers offer career and technical education courses that help students experience practical application of their skills and award more than 45,000 industry certifications; and

WHEREAS, more than 187,000 secondary career and technical education students are enrolled in one of Florida's more than 1,500 registered Career and Professional Education Academies; and

WHEREAS, career and technical education offers individuals lifelong opportunities to learn new skills, providing advanced career choices and job satisfaction;

NOW, THEREFORE, BE IT RESOLVED, that the members of the School Board of Escambia County, Florida, by this resolution, recognize and observe the month of February 2013, as

CAREER AND TECHNICAL EDUCATION MONTH

BE IT FURTHER RESOLVED, that a copy of this resolution be spread upon the minutes of the regular meeting of said Board and that a copy be tendered to Lesa Morgan, Director, Workforce Education, and to all middle and high schools in the School District of Escambia County, Florida.

Motion was made by Mr. Slayton and seconded by Mrs. Moultrie, to adopt a resolution recognizing and observing the month of February 2013 as Career and Technical Education Month. Motion carried 4 to 0, with Mr. Boone absent for vote.

III. PROPOSED ADDITIONS OR REVISIONS TO SCHOOL DISTRICT RULES
(Supplementary Minute Book, Exhibit "C")

A. Rule(s) Adoption
-None

B. Permission to Advertise

- CORRECTED/AMENDED** 1. Approval to Advertise Notice of Intent to Adopt Amendments To Rules and Procedures Of The District School Board: Chapter 4, Instruction

Mr. Bergosh asked if there was anyone in the audience who wished to address the School Board regarding this item; however, there were none. Motion was made by Mrs. Moultrie and seconded by Mrs. Hightower, to advertise Notice of Intent to Adopt Amendments to Rules and Procedures of the District School Board: Chapter 4, Instruction. Motion carried 4 to 0, with Mr. Boone absent for vote.

IV. APPROVAL OF MINUTES

1. 01-17-13 SPECIAL WORKSHOP
2. 01-18-13 REGULAR WORKSHOP
3. 01-22-13 REGULAR MEETING

Motion was made by Mrs. Hightower and seconded by Mr. Slayton to approve the minutes as listed (Items 1 through 3). Motion carried 4 to 0, with Mr. Boone absent for vote.

V. CONSENT AGENDA

Motion was made by Mrs. Moultrie and seconded by Mr. Slayton, to approve the Consent Agenda. Mr. Bergosh asked that Item V.D.2 be pulled from the Consent Agenda for separate vote. Motion to approve the Consent Agenda (except for item pulled) carried 4 to 0, with Mr. Boone absent for vote.

A. CURRICULUM

(Supplementary Minute Book, Exhibit "D")

- AMENDED** 1. 2013-2014 Proposed Staffing Allocation Table

B. FINANCE

(Supplementary Minute Book, Exhibit "E")

1. Check Register for January 2013
2. Recap of General Fund Reserves (Non-Categorical) for January 2013
3. Resolutions to amend District School Budget:
 - a) Resolution 5 – General Operating Fund
 - b) Resolution 5 – Special Revenue – Federal Programs
 - c) Resolution 5 – Capital Projects Fund
 - d) No item submitted - Special Revenue – Food Service Fund
 - e) No item submitted – Debt Service Fund
 - f) No item submitted - Targeted ARRA Stimulus Fund
 - g) Resolution 2 - Race to the Top Fund
4. Legal Services:

General Fund

 - a) The Hammons Law Firm \$ 1,410.50
 - b) The Hammons Law Firm \$ 2,851.55
 - c) The Hammons Law Firm \$ 294.50
 - d) The Hammons Law Firm \$ 4,169.50
 - e) The Hammons Law Firm \$ 511.50

- f) The Hammons Law Firm \$ 4,835.20
 - g) The Hammons Law Firm \$ 155.00
 - h) The Hammons Law Firm \$ 62.00
 - i) Rumberger, Kirk & Caldwell \$ 1,344.02
 - j) Rumberger, Kirk & Caldwell \$ 2,189.10
5. Legal Services:
- Risk Management Fund
 - a) The Hammons Law Firm \$10,787.00
 - b) Steven J. Baker, P.A. \$43,275.30
6. Scrap Lists I February 2013
7. Auction List I for February 2013
8. Financial Status Report: Employee Benefit Trust Fund

C. HUMAN RESOURCE SERVICES

(Supplementary Minute Book, Exhibit "F")

- 1. Instructional/Professional
 - a. Appointments
 - b. Reappointments
 - 1. Annual
 - None
 - c. Transfers
 - None
 - d. Out-of-Field
 - 1. Appointments
 - None
 - 2. Reappointments
 - None
 - 3. Transfers
 - None
 - 4. Other
 - None
 - e. Resignations/Retirements/Other
 - f. Leaves of Absence
 - g. Special Requests
- 2. Educational Support Personnel
 - a. Appointments
 - b. Temporary Promotions
 - c. Resignations/Retirements/Other
 - d. Terminations
 - e. Leaves of Absence
 - f. Special Requests
- 3. Risk Management
- No items submitted
- 4. Employee Services
- No items submitted
- 5. Affirmative Action
- No items submitted

D. PURCHASING

(Supplementary Minute Book, Exhibit "G")

ITEMS PREPARED BY PURCHASING:

- 1. Bid Award: Vehicle & Vehicle Freezer Units – Purchase & Mounting, ITB #131603

AMENDED

2. Bid Award/Annual Agreements: As Needed Real Estate Services, RFP #131401

Mr. Bergosh noted that the RFP for as-needed real estate services was originally presented to the School Board on its December 18, 2012 Regular Meeting agenda; however, there were some issues with the item and it was pulled. Mrs. Hightower noted that a motion would need to be made on this item prior to any discussion. Motion was made by Mr. Slayton and seconded by Mrs. Hightower, to accept the Superintendent's recommendation as outlined in Item V.D.2, *Bid Award/Annual Agreements: As Needed Real Estate Services, RFP #13140*. Mr. Bergosh noted that there had been much discussion on this item when it was initially submitted in December; he noted that it was later pulled and then brought back again on this month's agenda and there was a thorough discussion at the February 15, 2013 Regular Workshop. He said the reason he had pulled this item from the Consent Agenda was because there were some issues that had arisen as of late that he wanted to discuss with his fellow School Board Members. Mr. Bergosh said the main issue with this proposal was that "things have come in, in drips and drabs" and in speaking with the School Board's attorney, Mr. Bergosh said that she had expressed some concerns with some of the statements that were made in one of the RFP's and had actually drafted a memorandum to the School Board regarding those concerns. Mr. Bergosh wanted to know if his fellow School Board Members had read the memorandum, whether they were comfortable moving forward with this item, or if they had any issues that they wanted to discuss. Mr. Slayton said that he had read the memorandum and he was comfortable moving forward with this item. Mrs. Moultrie and Mrs. Hightower each said that they had no issues to discuss. Mr. Bergosh said that his issue was that it appeared as though in trying to fix the RFP to ensure that the School District pays the lowest commission possible, we adopted a "grid" that listed the lowest percent for any given real estate function. According to the memorandum from Mrs. Waters, and this was what concerned him, the "grid" that we have adopted as part of the RFP has no legal bearing. Mrs. Waters clarified that the matrix prepared by the Superintendent's staff was a statement of intent to distribute the work in a particular manner; she noted however, that the matrix was not binding and it had no legal effect in that if the "wrong" firm was given a job, there was no legal recourse for them to come back and sue the School Board because they were not bound by that matrix. She said the matrix was merely a statement of what the Superintendent intended to do and as she had stated in her memorandum, her concern was the School Board would be yielding some of its authority over the real estate issues to the Superintendent and his staff. She noted however, that was a value judgment for the School Board to make whether they wanted to do that or not but she wanted them to be aware of the effect of that matrix. Mr. Bergosh noted that staff has assigned percentage for each of these various real estate transactions which were embedded within the "grid" but were not embedded within the actual RFP. He questioned whether that portion of the "grid" would be legally enforceable. Mrs. Waters advised that the only thing that was binding on either of the vendors was the contract that they signed with the School Board. She noted that although there had been some statements of intent as to what they planned to do, those were outside of the contract and therefore, were not binding. Again she reiterated that the vendors were only bound by the contract as written. The Superintendent explained that the "grid" was simply an attempt by himself and his staff to clarify how the School District would move forward having two real estate agents. He noted that each of the vendors had submitted their proposals and there were differences in the two vendor's price structures. He pointed out that it was his responsibility as Superintendent to ensure that the School District received the best deal whether it was buying property at the best price possible or selling property for as much as possible. He said he would always try to pay the smallest amount of fees possible and that was going to come back as his responsibility no matter what contract the School Board enters into. He said that when you get into the day-to-day issues and implementation, he did not see it as the School Board yielding authority; rather the Board would approve the contract and he and his staff were going to work forward. The Superintendent said the "grid" was an attempt to clarify for the School Board in writing, his intent of how he would move forward in working with these two companies. Mr. Bergosh said that after the discussion at the February 15, 2013 Regular Workshop, he had fully intended to support the approval of this item; however, one question that arose shortly thereafter was that in the submittal there were expired licenses from one of the companies and at the time the discussion was that those licenses were going to be renewed. However, he said that School Board Members then received an email that said those licenses would not be renewed and that had given him some pause because the license issue had been played up" in several areas of the submittal in terms of noting that the company was licensed not only in Florida, but throughout the Panhandle and south Alabama. Mr. Bergosh pointed out that the license had actually expired in September 2012 and the RFP was submitted in November 2012. He said his question

for the company would be if they knew they were not going to renew their license, why was it included in the submittal. Mr. Bergosh was concerned that if the competition between the two firms had been very close that the license issue could have made a significant difference. Mr. Bergosh said that he had asked on more than one occasion, yet he still had not received an answer, as to how one of the companies had been judged to be a better value than the other. The Superintendent said he could clarify the license issue. He wanted to make sure that School Board Members were clear that this was an Alabama license that was expired, not a Florida license. He noted that for the purpose of the scope of work that the School District was proposing to enter into, the School Board was never going to buy property in Alabama and therefore, the Alabama license issue was really a moot point. He said that when the School District put this bid out the intent was always to choose multiple companies; in fact, the bid itself was very clear that the School District would choose more than one. In this particular instance, he noted that there were only two companies that responded to the RFP so it was not like the inclusion of an Alabama license somehow gave one company an edge and knocked another company out. He said the School Board was seeing all of the submittals that were presented in that RFP and there was no other company that submitted and was knocked out of the competition. The Superintendent said he did not see that the Alabama license was an issue in terms of making these contracts illegal for the work that the School District was going to ask of these companies. He had discussed the matter with the School Board's General Counsel and she had not told him that it was illegal to move forward; therefore, his recommendation was the same in that he believed the School Board should move forward and approve the contracts. Mr. Slayton said he felt the same about the Alabama license issue in that if the School Board was buying property in Alabama, the big question would be why? Mr. Bergosh said it was not a question of buying property in Alabama but rather the issue was that this company had presented themselves as a regional firm by indicating that they were licensed in Alabama and in Florida when in fact they were only licensed in Florida. Mr. Slayton pointed out that the intent was always to select several companies, and being that only two companies had submitted proposals, the Alabama license issue would not have made any difference because those two companies still would have been the two that had to be selected. Mr. Bergosh asked Mrs. Waters to elaborate on her concern about the Alabama license issue. Mrs. Waters said there were several places in the response to RFP where there was a statement that the company was licensed in Alabama. She said the information really was not necessary to respond to the RFP but because the allegation was made, she had to let the School Board know that it was in fact an inaccurate statement. Mrs. Moultrie said that with regard to the Alabama issue, she had no concerns because there were only two responses to the RFP anyway so it was not like another company was knocked off because of misrepresentation of statement of license. Mr. Bergosh asked Mrs. Waters to respond to the fact that the representative of that company had signed an oath indicating that to his knowledge and belief everything in the proposal was correct when in fact, the Alabama license information was incorrect because the license had expired prior to the submission of the proposal. Mrs. Waters said that as she had pointed out in her memorandum to the School Board, there were statutes that addressed this issue. She noted that it was a notarized sworn statement that contained what may or may not be a material misstatement whether intentional or unintentional in that there was something that did not appear to be factually correct. Mrs. Hightower referred to the discussion that had occurred during the February 15, 2013 Regular Workshop and said that she understood the concerns that had been brought forward as they were concerns that she had during the workshop as to the fact that nothing was reflected in the actual contracts. She pointed out however, that both of these companies were "good citizen" companies and that Scoggins had been doing "very good" work for the School District for the last three years. She said that she had spoken with Mr. Dombroskie about the license issue because she wanted to know if that would have been of significant impact during the RFP evaluation process and he had said that he did not believe it would have made a difference. Mrs. Hightower believed that both of these companies were "good" companies and she pointed out that the School Board did have the right after a year, to evaluate whether the process was working the way it should work with both companies involved. She said that she was willing to trust the Superintendent and his staff and would support the recommendation approve this item. She also pointed out that the "executive summary" sheet which was included in the backup documentation did in fact state that staff would follow the "grid" that was included. She understood that the "executive summary" sheet was not part of the contract but she noted that it was part of the public record. She believed that the School Board had to trust the Superintendent's recommendation and trust that both of these companies were going to do "excellent" work for the School District. Motion carried 3 to 1, with Mr. Bergosh voting "No" and Mr. Boone absent for vote.

3. Bid Award: Art Supplies, ITB #131104
4. Bid Renewal: Auditing Services, RFP #122201
5. Agreement Renewal: Skyward / Enterprise Resource Planning Software
6. Dell Computers for Tate High School
7. Dell Computers for Escambia High School
8. Drafting/Design Equipment for Escambia High School
9. Vehicles for Food Services Department
10. District-Wide Roof Condition Assessment
11. Architectural / Engineering Services for Various Schools
12. Re-Roofing at Molino Park Elementary School
13. Change Notice #1 to Purchase Order #6031300005 – Title I/Redeemer Lutheran School
ITEMS PREPARED BY FACILITIES PLANNING:
14. Bid Award: Jim Bailey Middle School HVAC Renovations, Phase 4 – Replace Air Handling Units and Boilers
15. Bid Award: West Florida High School HVAC Renovations Building One AHU's
16. Bid Award: General Renovations – Ransom Middle School Renovations and Jim Allen Elementary School Window Replacement

E. OPERATIONS

(Supplementary Minute Book, Exhibit “H”)

1. Facilities Planning
 - A. Final Payments
 1. Escambia High School Dining/Kitchen Expansion and Renovation
 2. Warrington Elementary School Chiller Replacement
 - B. Miscellaneous
 1. Easement Agreement
 2. Pre-Qualification of Contractor
 3. A.K. Suter Elementary School Replacement
 4. Ernest Ward Middle School Replacement
2. School Food Services
 - A. 1. Supervised Practice Experience Agreement
3. Maintenance

-No items submitted
4. Transportation

-No items submitted
5. Central Warehouse

-No items submitted
6. Information Technology

-No items submitted
7. Protection Services

-No items submitted
8. Energy Management

-No items submitted

F. STUDENT TRANSFERS

(Supplementary Minute Book, Exhibit “I”)

G. INTERNAL AUDITING

(Supplementary Minute Book, Exhibit “J”)

1. Inventory Adjustment Reports for eleven (11) cost centers

VI. UNFINISHED BUSINESS

-None

VII. NEW BUSINESS

CORRECTED

A. ITEMS FROM THE BOARD

-No items submitted

B. ITEMS FROM THE SUPERINTENDENT

(Supplementary Minute Book, Exhibit "K")

1. Student Recommendations

The Superintendent requested that the School Board approve his recommendations for student discipline as outlined in Items 1 through 5. Motion was made by Mr. Slayton and seconded by Mrs. Moultrie to accept the Superintendent's recommendation for student discipline as outlined in Items 1 through 5. Mr. Bergosh said that he wanted to point out one thing in light of the document that Mr. Nims had provided earlier in the meeting during Public Forum. Mr. Bergosh felt that it was important to point out things that the School Board knew but that others may not know. He noted that the document provided by Mr. Nims included pie charts that appeared to illustrate that the School District somehow treated some students differently than others. He noted however, that in the document that the School Board was about to approve, there was one student who in his high school career had received thirty-nine (39) serious referrals and was just now being recommended for expulsion. Mr. Bergosh used this particular situation as an example of how the School District worked hard for all students, even those who had committed infractions that had resulted a multitude of referrals. Motion carried 4 to 0, with Mr. Boone absent for vote.

1. Recommend that, consistent with the decision of the due process committee, student discipline number 13-71-281 be expelled from all public schools of Escambia County for the remainder of the 2012-2013 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
2. Recommend that, consistent with the decision of the due process committee, student discipline number 13-88-411 be expelled from all public schools of Escambia County for the remainder of the 2012-2013 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
3. Recommend that, consistent with the decision of the due process committee, student discipline number 13-90-411 be expelled from all public schools of Escambia County for the remainder of the 2012-2013 school year and all of the 2013-2014 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
4. Recommend that, consistent with the decision of the due process committee, student discipline number 13-94-862 be expelled from all public schools of Escambia County for the remainder of the 2012-2013 school year and all of the 2013-2014 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
5. Recommend that, consistent with the decision of the due process committee, student discipline number 13-100-281 be expelled from all public schools of Escambia County for the remainder of the 2012-2013 school year and all of the 2013-2014 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.

DELETED

- ~~2. Recommend that employee #0000004691 be suspended without pay for three working days beginning February 20, 2013, based on misconduct as more specifically identified in the notice letter to the employee.~~
3. Recommend that employee #0000028371 be terminated effective Wednesday, January 16, 2013, pursuant to §1012.335, F.S.

4. Recommend that employee #0000050121 be terminated effective Monday, January 28, 2013, pursuant to §1012.335, F.S

The Superintendent said he was recommending the approval of employee discipline recommendations as outlined in Item 3 and Item 4. Motion was made by Mr. Slayton and seconded by Mrs. Hightower, to accept Superintendent's recommendation as outlined in Item 3 and Item 4. Motion carried 4 to 0, with Mr. Boone absent for vote.

DELETED

- ~~5. Recommend that employee #0000016883 be terminated effective Wednesday, February 20, 2013, based on misconduct as more specifically identified in the notice letter to the employee.~~

C. ITEMS FROM THE GENERAL COUNSEL

-No items submitted

VIII. ADJOURNMENT

There being no further business, the Regular Meeting was adjourned at 6:40 p.m.

Attest:

Approved:

Superintendent

Chair